



Employment Law

Our dedicated employment law team advises from both an employer and employee perspective on rights and responsibilities across a full range of labour issues arising in Hong Kong. We can assist with any employment matter, drawing on our extensive experience in the sector to provide advice that takes into account all current legislation and regulations.

Employment issues

- › legal services relating to the Employment Ordinance, the Employees' Compensation Ordinance, and the Disability Discrimination Ordinance
- › designing/advising on employer/employee employment contracts
- › providing legal advice and assisting in Labour Tribunal hearings
- › handling complaints to the Equal Opportunities Commission

Employment contracts

- › advising employers and employees on contractual/statutory rights of termination
- › drafting employment contracts to ensure compliance with Hong Kong employment legislation
- › advising on issues arising during the drafting process
- › negotiating contract related settlements
- › defending claims for breach of employment contract resulting from termination

Statutory and contractual entitlements

- › advising on the statutory and contractual entitlements of employees, such as the right to sick leave, maternity leave and holidays

Work-related accidents and injuries

- › advising employers in relation to work related accident liabilities
- › negotiating settlements
- › defending work-related injury claims

Equal opportunities protection

- › advising on claims for unfair dismissal
- › representing parties in sexual harassment cases

Breach of covenants

- › advising on claims for employee breach of covenants concerning competition with employers or diversion of business away from employers
- › pursuing such claims on behalf of employers where required

Contacts

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