



Michael Lau

Senior Associate

Practice Area:

Litigation, Disputes Resolution & Arbitration, Employment Law

Michael was admitted as a solicitor in Hong Kong in 2016. He joined the firm in 2017.

Michael has handled a wide range of corporate and commercial litigation cases, including shareholders' disputes, contractual disputes, winding-up proceedings, cross-border enforcement and international arbitration. He has various experience in advising clients on employment matters, inheritance disputes and contentious probate matters, and has represented clients in cases involving professional negligence, white collar crimes, cybercrime and criminal defence, in particular, money laundering.

He represents local and overseas clients in asset tracing and recovery. He has broad experience in both obtaining and opposing injunctions to safeguard clients' assets. He often co-operates with foreign law firms through our Interlaw network to enforce Hong Kong judgments and conduct winding-up proceedings in different jurisdictions. Michael regularly advises clients on contentious and noncontentious employment matters.

He specialises in representing clients to enforce non-competition, non-solicitation and confidentiality clauses and obtaining injunctions. He has handled discrimination cases, harassment cases and complaints from the Equal Opportunities Commission. He also gives practical legal advice to clients on transfer of employees, lay-off, redundancy, data protection and internal managements.

He is familiar with the handling investigations of the law enforcement agencies. He often accompanies clients to interviews with the Police, ICAC, Immigration Department and Customs and Excise Department. He has a substantial record of striking satisfactory plea bargain deals on behalf of clients.

Michael is an Associate of Hong Kong Institute of Arbitrators, and one of the authors of the Hong Kong Chapter in ICLG's the International Comparative Legal Guide – International Arbitration 2022.

He has passed the 2022 Guangdong – Hong Kong-Macao Greater Bay Area Legal Professional Examination.

Legal Specialisations:

Corporate and commercial litigation, including shareholders disputes, contractual disputes, winding-up proceedings, cross-border enforcement and international arbitration.

Employment matters, inheritance disputes and contentious probate matters.

Professional negligence, white collar crimes, cybercrime and criminal defence, in particular, money laundering.

Professional Qualification:

- Solicitor of the High Court of Hong Kong - 2016

Professional Membership:

- Associate of Hong Kong Institute of Arbitrators

Education:

- City University of Hong Kong (LL.B., 2013)
- City University of Hong Kong (PCLL, 2014)

Language:

English, Cantonese and Mandarin

Publication:

- Co-author of Hong Kong Chapter in ICLG's the International Comparative Legal Guide – International Arbitration 2022 (<https://iclg.com/practice-areas/international-arbitration-laws-and-regulations/hong-kong>)